



St Vincent's Catholic Primary School

Strategic Plan 2024 - 2028

Mission Statement

To love, serve and learn as Jesus shows us

Aims

Education: To support everyone in our school to achieve their full potential and to be inspired to learn

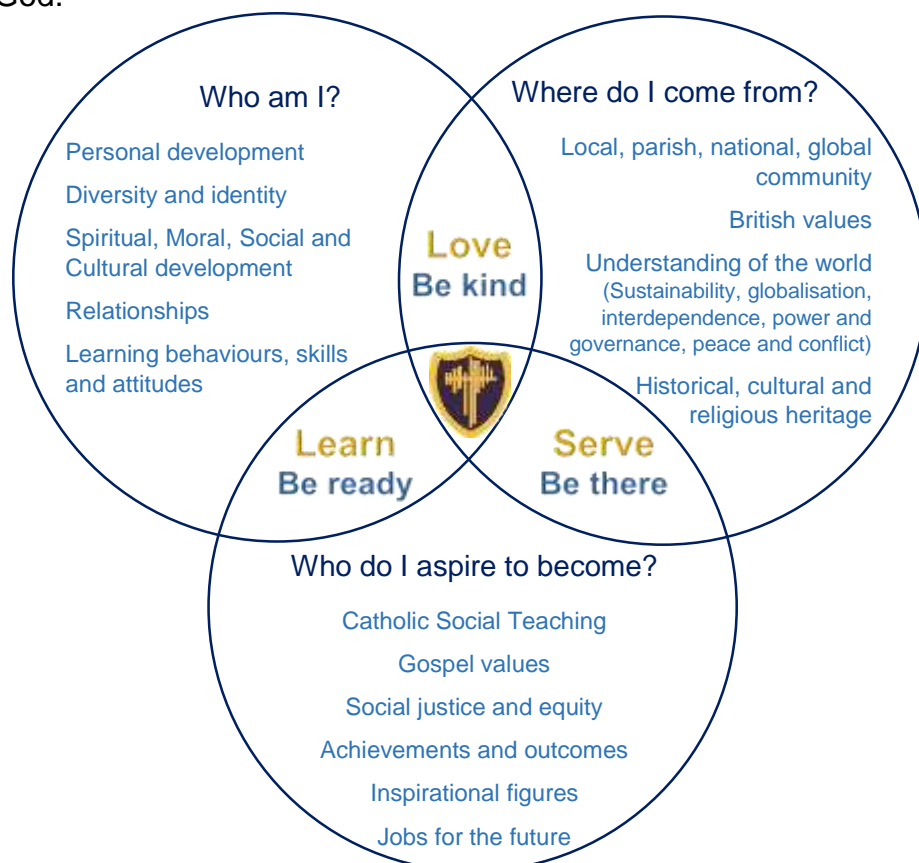
Community: To reach out to our community and the world around us and respond in love and service

Christ-centred: To follow the example of Jesus in our actions and interactions

Vision

At St Vincent's Catholic Primary School we recognise that we are all learners, striving for excellence in all that we do and responsible for our own growth and that of those around us. We create a culture of openness, collaboration, evaluation, and challenge where everyone can enjoy success and flourish because they as individuals are valued as part of our school family.

We provide a knowledge-rich curriculum through which children develop the skills, knowledge and values to become life-long learners. We enable children to become fully human, with a strong sense of self, as a person, as a learner, and as a global citizen, created as unique and individual by God.



We believe that exceptional teaching and learning:

- Is inspirational, aspirational, challenging and puts no limitation on potential
- Is informed by collaborative planning, assessment and evaluation
- Is built upon evidence-informed innovation, improvement and development
- Builds knowledge and skills progressively through small steps, from modelled and scaffolded learning, to independent recall and application

Our approach to teaching and learning is rooted in evidence and research and is built around a core set of attributes and principles which are proven to have a strong impact on pupil outcomes.

Objectives

We will achieve this by:

- ensuring that the intention and implementation of our curriculum meets the needs of all learners, giving due consideration to our specific setting and context;
- threading global learning and RSHE throughout our curriculum;
- ensuring that children's God-given unique gifts and talents are nurtured and celebrated;
- ensuring that children's spiritual, moral and pastoral needs are met;
- working in partnership with parents, who are recognised as their child's first educators;
- ensuring that our staff have the necessary support to achieve our mission;
- ensuring the highest quality management and governance.

Expected Outcomes by 2028

These outcomes are intended to describe what life will be like for our school. They can only be achieved through a partnership between school staff, governors and parents.

Ethos, Values & the Catholic Life & Mission

- 1.1 Relationships based on a respect that all individuals are unique and created in the image and likeness of God.
- 1.2 The school and church acting as one body to fulfil their collective Catholic mission.
- 1.3 To live wisely, think deeply and love generously.
- 1.4 To care for our common home and take responsibility as stewards of God's world.
- 1.5 A school where warmth and love is experienced and felt first hand.
- 1.6 Opportunities for all to experience peace, stillness and silence through spiritual reflection.
- 1.7 A school that nurtures the natural energy and spirit of children.
- 1.8 A school where children feel safe and happy.
- 1.9 Gospel values to permeate through all our teaching and encounters.

Curriculum

A curriculum which:

- 2.1 Prioritises Religious Education both in timetabling and provision.
- 2.2 Is responsive to individual children's needs, abilities and strengths.
- 2.3 Is designed to foster resilience, independence and critical thinking.
- 2.4 Includes opportunities to learn outdoors and connect with the natural world creating tactile and meaningful experiences.
- 2.5 Is designed sequentially to embed lasting knowledge and skills, whilst providing conceptual links to other subjects and topics.
- 2.6 Prepares children to contribute to a fairer and more sustainable world.

- 2.7 Recognises and understands our place within local, national and international communities.
- 2.8 Teaches awareness of and respect for other cultures, nurturing children who are socially-aware global citizens.
- 2.9 Prepares children to thrive in an ever-increasing digitalised world.
- 2.10 Is broad and balanced and that meets the needs of all children.
- 2.11 Provides enrichment opportunities that immerse children in their learning.

Staffing

- 3.1 Staff who work together to promote and fulfil the Catholic mission of the school and church.
- 3.2 Teachers with the subject knowledge, skills and expertise to implement each area of the curriculum.
- 3.3 A strong culture of teamwork and collaboration.
- 3.4 Staff who are approachable, supportive and caring.
- 3.5 Support staff working in close partnership with teachers to deliver an effective curriculum to all learners.
- 3.6 Subject leaders who have the knowledge and skills to effectively lead, manage and maintain their specific subject areas.
- 3.7 School leaders who provide the necessary support for subject leaders to enable and empower them to lead developments and improvements.
- 3.8 Staff who have the expertise to deliver high quality learning outside the classroom.
- 3.9 Staff have access to high quality training and support which is targeted to meet identified areas for development.

Resources & Learning Environment

- 4.1 Meaningful spiritual and prayerful spaces, both indoors and outdoors, to promote children's spiritual development and strengthen their relationship with God.
- 4.2 Inspiring outdoor spaces and high quality resources to facilitate effective learning outside the classroom.
- 4.3 Technology that allows children to develop their initiative and independence.
- 4.4 Technology that supports children to succeed in the 21st century.
- 4.5 A calm and meaningful learning environment.

Overall Expectations by 2028

- 1. Children to leave St. Vincent's having achieved their academic potential in all areas of the curriculum and to have the necessary skills, knowledge and qualities to flourish in their next phase of education and life.
- 2. Children to feel happy, confident and fulfilled having enjoyed an enriching experience at St. Vincent's.
- 3. Children to contribute to a fairer and more sustainable world by living out gospel values and Catholic social teaching.