

## Teaching Assistant Level 2- ST VINCENT'S CATHOLIC PRIMARY SCHOOL

### Person Specification / Selection Criteria

#### A. Experience

	Essential	Desirable	Source A = Application I = Interview R = References
Experience of working and interacting with children of a relevant age and learning need	E		A, I
Experience of working with children with complex SEND, particularly communication and interaction needs		D	A, I

#### B. Training and Qualifications

	Essential	Desirable	Source
NVQ level 2 or evidence of the equivalent QCF credit value, or equivalent qualification or an comparable level of experience	E		A, I
Basic level of literacy & numeracy	E		A, I
Willingness to undertake further relevant Teaching Assistant training		D	I
Willingness to undertake basic first aid		D	A, I
Evidence of SEND training		D	
Phonics trained		D	A, I

#### C. Knowledge and Understanding

Applicants should be able to demonstrate knowledge and understanding of the following areas relevant to the post.

	Essential	Desirable	Source
Knowledge of basic Health and Safety		D	A, I
Basic knowledge of how to use ICT to support learning	E		A, I
Understanding of how to use relevant equipment / resources	E		A, I
A knowledge of the national / foundation stage curriculum and other basic learning programmes	E		A, I
Knowledge of SEN needs, particularly communication and interaction, and how best to support children with complex needs	E		A, I
Understanding of relevant policies, codes of practice and awareness of relevant legislation, including safeguarding		D	A, I
Basic understanding of child development and learning processes	E		A, I

#### **D. Personal Skills, Abilities and Competencies**

Applicants should be able to provide evidence that they have the necessary skills and abilities required.

	<b>Essential</b>	<b>Desirable</b>	<b>Source</b>
Ability to communicate with and relate well to pupils and adults	E		A, I
Ability to work under supervision and as a team member	E		A, I
Ability to work in accordance with the schools health and safety policies	E		A, I
Ability to deal with minor injuries		D	A, I

#### **E. Legal Issues**

	<b>Essential</b>	<b>Desirable</b>	<b>Source</b>
Legally entitled to work in the UK	E		A, I