

Teaching Assistant Level 2- ST VINCENT'S CATHOLIC PRIMARY SCHOOL

Person Specification / Selection Criteria

A. Experience

	Essential	Desirable	Source
Experience of working and interacting with children of a relevant age and learning need	E		A, I
Experience of working with children with complex SEND, particularly communication and interaction needs		D	A, I

B. Training and Qualifications

	Essential	Desirable	Source
NVQ level 2 or evidence of the equivalent QCF credit value, or equivalent qualification or an comparable level of experience	E		A, I
Basic level of literacy & numeracy	E		A, I
Willingness to undertake further relevant Teaching Assistant training		D	I
Willingness to undertake basic first aid		D	A, I
Evidence of SEND training		D	
Phonics trained		D	A, I

C. Knowledge and Understanding

Applicants should be able to demonstrate knowledge and understanding of the following areas relevant to the post.

	Essential	Desirable	Source
Knowledge of basic Health and Safety		D	A, I
Basic knowledge of how to use ICT to support learning	E		A, I
Understanding of how to use relevant equipment / resources	E		A, I
A knowledge of the national / foundation stage curriculum and other basic learning programmes	E		A, I
Knowledge of SEN needs, particularly communication and interaction, and how best to support children with complex needs	E		A, I
Understanding of relevant policies, codes of practice and awareness of relevant legislation, including safeguarding		D	A, I
Basic understanding of child development and learning processes	E		A, I

D. Personal Skills, Abilities and Competencies

Applicants should be able to provide evidence that they have the necessary skills and abilities required.

	Essential	Desirable	Source
Ability to communicate with and relate well to pupils and adults	E		A, I
Ability to work under supervision and as a team member	E		A, I
Ability to work in accordance with the schools health and safety policies	E		A, I
Ability to deal with minor injuries		D	A, I

E. Legal Issues

	Essential	Desirable	Source
Legally entitled to work in the UK	E		A, I