



St Vincent's Catholic Primary School

TERMS OF REFERENCE	
Last reviewed: Autumn 2020	
Panels and Appeals Panels	
<u>Core Purpose:</u>	To deal with any form of escalation, or appeal against a decision made
<u>Membership:</u>	3 members
<u>Frequency of meetings:</u>	As required
Panels will: <ul style="list-style-type: none"> Hear any appeal in accordance with agreed procedures and report their decision to the full governing body. Seek advice from the Archdiocese and the LA. Meet as appropriate but within the prescribed procedures. 	

Complaints Panel	Pay Appeals Panel
Helen Chaplin Michelle Harrison Matt Jeziorski	3 Governors to be called by the Chair as required
Pupil Discipline Panel	Pupil Discipline Appeals Panel
Paul Atherton Angela Burns Stephanie Cooper	3 Governors to be called by the Chair as required
Staff Disciplinary Panel	Staff Disciplinary Appeals Panel
Matt Jeziorski Helen Chaplin Sr Margaret Mattison	3 Governors to be called by the Chair as required
Head Teacher Performance Management Panel	Head Teacher Performance Management Reviewing Officer
Paul Atherton Win Douglas Michelle Harrison	Helen Chaplin